Impact and Innovations Development Centre (IIDC) is a not-for-profit organization incorporated in the republic of Uganda. The organization seeks to improve the wellbeing of vulnerable groups in Africa through promoting evidenced and impactful socio-economic development interventions and innovations.

<table>
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<tr>
<th>Job title:</th>
<th>Technical Advisor - Learning, Adaptation and Scale up (LAS)</th>
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<tr>
<td>Location:</td>
<td>Kampala, Uganda with some travel within East Africa</td>
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**Overall Purpose of Job:**

This is a senior position at IIDC whose purpose is to support IIDC implementing partners to innovate, adapt and scale up evidence based and impact-oriented Programmes and approaches to addressing social development problems.

**Main Job Tasks and Responsibilities**

1. **Spearheading IIDC’s technical support to partners in the development and implementation of adaptation and scale up strategies and Programmes.**
   a) Provide leadership and mentorship on adaptation and scale up including providing technical advice to partners to select appropriate scale up pathways;
   b) Spearhead networking and connecting partners to governments as well as coordinating advocacy meetings with governments in support of scale up of partners’ approaches;
   c) Support the strategic collaboration activities among IIDC partners to train and orient adaptation teams in support of scaling up evidence-based approaches;
   d) Support IIDC partners in tracking and documenting adaptation and scale up processes.

2. **Instituting, coordinating and maintaining collaborative/ joint learning initiatives and programme among partners**
   a) Support IIDC partners to establish systems for organizational praxis to strengthen the learning-centered approach;
b) Establish and maintain vibrant communities of practices on various thematic issues with IIDC partners

c) Organize regular learning convenings including preparation of convening concepts; suggesting learning themes and speakers in consultation with technical experts; preparing the learning information booklets; guiding presenters to prepare their presentations, supervising administration staff in making logistical arrangements and suggesting the learning methods among others;

d) Spearhead the process of documenting and writing learning/convening reports and sharing learning with different actors;

e) Spearhead networking and connecting IIDC partners to learning networks and global learning platforms.

3. Strengthening the learning and impact orientation of IIDC and partners

a) Strengthen IIDC’s organizational approach to learning and impact orientation.

b) Provide mentorship to IIDC partners in becoming learning-centered and promoting a culture of learning within their organizations.

c) Co -providing technical assistance and capacity development to partners in the area of MEL.

d) Support in resource mobilization efforts of IIDC.

Perform any other duty as may be assigned from time to time.

Education Requirements

a) At least an advanced degree in either Development Management, Monitoring and Evaluation, Programme design and Management or a related field.

b) Strong grounding in social research methodologies and methods is a must.

Required Competencies (Knowledge, Experience and Skills)

At least 10 years’ work experience and practical expertise in the following:

a) Capacity development and technical assistance programming and delivery

b) Designing and implementing programme adaptation and scale up initiatives

c) Working with and supporting government departments and agencies

d) Organizing and executing learning events and processes including communities of practice
**Added advantage**

- Specialized training in adult learning approaches and methods.
- Experience in child rights related programming.

**Required Attributes**

- a) Programme design (approaches and processes)
- b) Monitoring and evaluation (Systems, methods and tools)
- c) Research and evidence generation (Methods and tools)
- d) Training and facilitation

**Application Procedure**

In case you are interested and qualify for the position, please e-mail a one-page application/cover letter indicating your current salary plus a CV to admin@iidcug.org with a copy to jigoe@iidcug.org by 18th February 2022.